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Peer Observation Form

Utilise the best practice happening within your school for free, in house CPD and support.

Focus Areas

Focus of Peer Observation

Next steps/ targets for development

A short form staff can complete. It allows schools to easily share best practice while also providing free in house CPD training and support.

Area of Focus

Focus of Peer Observation Outcome: Questioning

Agreed focus of lesson visit. Type observation notes in space provided

Questioning

Comments:

Questioning was identified as a target for me in my previous observation. Jon has been flagged as a coach for questioning techniques
Jon ensured that every students was asked a question and one word responses were not accepted. Stretched responses as much as possible.
Questions/answers bounced around the class to ensure engagement
Also had under seat activity with questions and responses printed. Each student had to pair up to find the answer to their question etc. Active learning and students were really engaged with the task.
Encouraged students to discuss responses and ask each other questions to start a debate around topics. Students really engaged with this and found it useful to debate with each other about the topic
Activity included of writing an answer on the board and students had to guess the question

0 0 0 Add +

Targets

Next steps/ targets for development

Reflect on what you have seen and will act on subsequently

Comments:

Amazing ideas from Jon.

I think i will start with using the under seat question/answer match up - i think this will help with engagement in my lessons as students will be given a variety of activities to participate in.
I would also like to include the task of giving students the answer and having them discuss what the question could be.
I loved the debate within Jon's lesson but I think with my classes it might become a behaviour issue.

0 0 0 Add +

Outcome set
"Peer Observation Focus"

Outcomes:

Assessment
Challenge
Questioning
Differentiation
Behaviour
Engagement
Literacy
Numeracy

Focus Area
Focus of Peer Observation

Staff are encouraged to reflect on their own practice and include notes on the observation. This helps to eliminate the need for unnecessary paperwork by keeping everything electronic and centralised.

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Outcome set
“Peer Observation Focus”

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Handouts or the lesson PowerPoint could be uploaded as resources to refer back to.
Resources can also be set as “Whole School” to share examples of best practice.

The idea if that staff will have targets from their observations/ book looks etc and will use this as a focus for a peer observation session.

Targets

Next steps/ targets for development

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0 0 0 **Add +**

Focus Area
Next Steps/
Targets for
development

Staff can use this area as a self evaluation and a place to reflect om what they have seen and what could be implemented within their own practice.

Follow up actions can be added to the record. This could be to report back to HoDs or line managers.

Actions could also be made by senior leaders to check in on this staff member and observe their new practices from this peer observation.

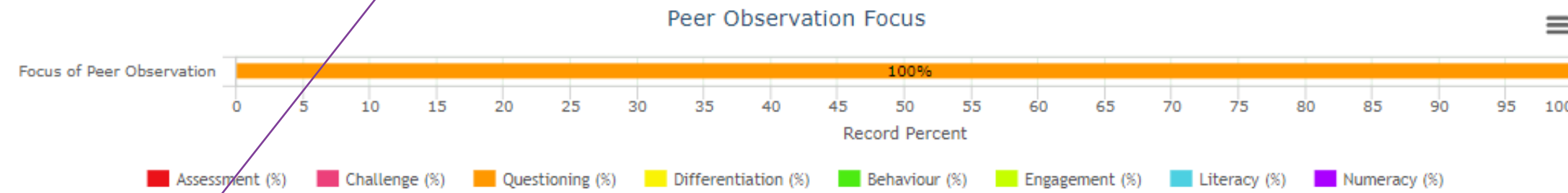


What would this
look like in
reports?

Peer Observation Focus ?

Focus Area Name	Assessment (%)	Challenge (%)	Questioning (%)	Differentiation (%)	Behaviour (%)	Engagement (%)	Literacy (%)	Numeracy (%)	Record Count
Focus of Peer Observation	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	1

Total	0	0	1	0	0	0	0	0	0
	0% 100%								



Outcome set
"Peer Observation Focus"

Outcomes:

- Assessment
- Challenge
- Questioning
- Differentiation
- Behaviour
- Engagement
- Literacy
- Numeracy

Having this information pull through to reports allows for senior leaders to quickly view what CPD has been offered and what is lacking within their establishment

If lots of staff are having the same peer observation focus, leaders could provide whole school CPD as support for this T&L aspect.