Appraisal (Restricted)_St Peter's Research Apprais

Record Date: 22/10/2020   Status: New

Owner List	Wilkinson; Jenna (JW)

Faculty/Subject/Staff	Faculty: Humanities Subject: History Staff: Plews; Kath (KP)

Appraisal (Restricted)_St Peter's Research Apprais

Record Date: 22/10/2020   Status: New

Performance and Development Review Plan

Your plan should describe what you are going to achieve; how you will measure your success and the way in which you do this through demonstrating all expected behaviours and our core values. Your plan describes the level of acceptable performance you need to achieve over the year and should be aligned to local performance and operating plans and link to the overall goals of your Directorate and the Council Plan.
There is space to include up to 5 Objectives but a minimum of 3 MUST be included.

Objectives

Objective 1 - PDRP
• Use this space to define the objective and what you are going to achieve.
• Use this space to define your measures of success and the things you will measure to track your progress.
• Use this space to identify the behaviours you will focus on and how you will demonstrate this in the delivery of your objective.

Outcome:

Comments:

Objective 2 - PDRP
• Use this space to define the objective and what you are going to achieve.
• Use this space to define your measures of success and the things you will measure to track your progress.
• Use this space to identify the behaviours you will focus on and how you will demonstrate this in the delivery of your objective.

Outcome:

Comments:

Objective 3 - PDRP

• Use this space to define the objective and what you are going to achieve.
• Use this space to define your measures of success and the things you will measure to track your progress.
• Use this space to identify the behaviours you will focus on and how you will demonstrate this in the delivery of your objective.

Outcome:

Comments:

Objective 4 - PDRP

• Use this space to define the objective and what you are going to achieve.
• Use this space to define your measures of success and the things you will measure to track your progress.
• Use this space to identify the behaviours you will focus on and how you will demonstrate this in the delivery of your objective.

Outcome:

Comments:

Objective 5 - PDRP

• Use this space to define the objective and what you are going to achieve.
• Use this space to define your measures of success and the things you will measure to track your progress.
• Use this space to identify the behaviours you will focus on and how you will demonstrate this in the delivery of your objective.

Outcome:

Comments:

Performance Against Objectives - Interim Review

Objective 1 - First Review

• *Review progress / objectives on track / complete*
• *Review behaviours demonstrated / any issues*
• *Review aspirations, development needs & development plan*

Outcome:

Comments:

Objective 2 - First Review

• *Review progress / objectives on track / complete*
• *Review behaviours demonstrated / any issues*
• *Review aspirations, development needs & development plan*

Outcome:

Comments:

Objective 3 - First Review

• *Review progress / objectives on track / complete*
• *Review behaviours demonstrated / any issues*
• *Review aspirations, development needs & development plan*

Outcome:

Comments:

Objective 4 - First Review

• *Review progress / objectives on track / complete*
• *Review behaviours demonstrated / any issues*
• *Review aspirations, development needs & development plan*

Outcome:

Comments:

Objective 5 - First Review
• Review progress / objectives on track / complete
• Review behaviours demonstrated / any issues
• Review aspirations, development needs & development plan

Outcome:

Comments:

Performance Against Objectives - Annual Review

Objective 1 - Second Review
• Review progress / objectives on track / complete
• Review behaviours demonstrated / any issues
• Review aspirations, development needs & development plan

Outcome:

Comments:

Objective 2 - Second Review
• Review progress / objectives on track / complete
• Review behaviours demonstrated / any issues
• Review aspirations, development needs & development plan

Outcome:

Comments:

Objective 3 - Second Review
• Review progress / objectives on track / complete
• Review behaviours demonstrated / any issues
• Review aspirations, development needs & development plan

Outcome:

Comments:

Objective 4 - Second Review
• Review progress / objectives on track / complete
• Review behaviours demonstrated / any issues
• Review aspirations, development needs & development plan

Outcome:

Comments:

Objective 5 - Second Review
• Review progress / objectives on track / complete
• Review behaviours demonstrated / any issues
• Review aspirations, development needs & development plan

Outcome:

Comments:

Performance Against Objectives - Final Review

Objective 1 - Final Review

At the end of the year with your manager, use this space to summarise your outcomes and how you have demonstrated your agreed behaviours, include any feedback / lessons learned.

Outcome:

Comments:

Objective 2 - Final Review

At the end of the year with your manager, use this space to summarise your outcomes and how you have demonstrated your agreed behaviours, include any feedback / lessons learned.

Outcome:

Comments:

Objective 3 - Final Review

At the end of the year with your manager, use this space to summarise your outcomes and how you have demonstrated your agreed behaviours, include any feedback / lessons learned.

Outcome:

Comments:

Objective 4 - Final Review

At the end of the year with your manager, use this space to summarise your outcomes and how you have demonstrated your agreed behaviours, include any feedback / lessons learned.

Outcome:

Comments:

Objective 5 - Final Review

*At the end of the year with your manager, use this space to summarise your outcomes
and how you have demonstrated your agreed behaviours, include any feedback /
lessons learned.*

Outcome:

Comments:

Criteria Appendix

Objective 1 - PDRP

Agreed - Agreed
In Discussion - In Discussion
N/A - N/A

Objective 2 - PDRP

Agreed - Agreed
In Discussion - In Discussion
N/A - N/A

Objective 3 - PDRP

Agreed - Agreed
In Discussion - In Discussion
N/A - N/A

Objective 4 - PDRP

Agreed - Agreed
In Discussion - In Discussion
N/A - N/A

Objective 5 - PDRP

Agreed - Agreed
In Discussion - In Discussion
N/A - N/A

Objective 1 - First Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track

Objective 2 - First Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track

Objective 3 - First Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track

Objective 4 - First Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track

Objective 5 - First Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track

Objective 1 - Second Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track

Objective 2 - Second Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track

Objective 3 - Second Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track

Objective 4 - Second Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track

Objective 5 - Second Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track

Objective 1 - Final Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track

Objective 2 - Final Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track

Objective 3 - Final Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track

Objective 4 - Final Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track

Objective 5 - Final Review

Complete - Complete
On Track - On Track
Partially OT - Partially On Track
Not on Track - Not on Track