

Appraisal (Restricted)_Performance Related Pay

Record Date: 01/09/2020 Status: New

Owner List	Wilkinson; Jenna (JW)
Faculty/Subject/Staff	Faculty: Science Subject: Biology Staff: Richardson; Trevor (TR)

Performance Related Pay

Asking leaders what they would do with their team members, not what they think of them.

PRP 1 - Measures overall performance and value

Given what I know of this person's performance, and if it were my money, I would award this person the highest possible compensation increase and bonus

Outcome:

Comments:

PRP 2 - Measures ability to work well with others

Given what I know of this person's performance, I would always want him or her on my team

Outcome:

Comments:

PRP 3 - This person is at risk for low performance

Identifies problems that might harm the customer or the team.

Outcome:

Comments:

PRP 4 - This person is ready for promotion today

Measures potential

Outcome:

Comments:

Criteria Appendix

PRP 1 - Measures overall performance and value

Strongly Agree - Strongly Agree
Agree - Agree
Neither - Neither Agree nor Disagree
Disagree - Disagree
Strongly Disag - Strongly Disagree

PRP 2 - Measures ability to work well with others

Strongly Agree - Strongly Agree
Agree - Agree
Neither - Neither Agree nor Disagree
Disagree - Disagree
Strongly Disag - Strongly Disagree

PRP 3 - This person is at risk for low performance

Yes - Yes
No - No
N/A - Not Applicable

PRP 4 - This person is ready for promotion today

Yes - Yes
No - No
N/A - Not Applicable