

## Appraisal (Restricted)\_Appraisal Record

Record Date: 18/09/2019 Status: Published

Owner List	Wilkinson; Jenna (JW)
Faculty/Subject/Staff	Faculty: Staff Logs Subject: Appraisal Staff: Keane; Alexandra (AKE)

## Summary

### 1. T&L Observation

Outcome: **Partially Met**

Partially Meeting Expectations

### 2. T&L - Learning Walks

Outcome: **Partially Met**

Partially Meeting Expectations

### 3. T&L - Work Scrutiny

Outcome: **Met**

Meeting Expectations

### Overall Teaching and Learning

Outcome: **Partially Met**

Partially Meeting Expectations

### Progress Data

Outcome: **Partially Met**

Partially Meeting Expectations

### Overall for the Year

Outcome: **Partially Met**

Partially Meeting Expectations

## Setting Objective 1

## Teacher Standards Objective 1

*Ensure all students work towards outstanding progress from their starting points*

Outcome:

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Milestones Approximate Date

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## Reviewing Objective 1

January Objective 1 Review

Outcome: **At Risk**

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**At Risk**

April Objective 1 Review

Outcome:

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Final Objective 1 Review

Outcome:

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## Setting Objective 2

### Teacher Standards Objective 2

*To further develop the quality of marking and feedback to help students improve their learning.*

Outcome: **Partially Met**

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**Partially Meeting Expectations**

Milestones Approximate Date 2

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## Reviewing Objective 2

January Objective 2 Review

Outcome: **Partially Met**

Partially Met

April Objective 2 Review

Outcome:

Final Objective 2 Review

Outcome:

## Setting Objective 3

Teacher Standards Objective 3

*This should be a personal target which is linked to CPD need*

Outcome:

Milestones Approximate Date 3

## Reviewing Objective 3

January Objective 3 Review

Outcome: **Partially Met**

Partially Met

April Objective 3 Review

Outcome:

Final Objective 3 Review

Outcome:

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## CPD

### Recommended CPD Need

*Would you recommend any specific CPD for this staff member? If no, leave blank.  
If the course you have in mind is not available in the drop down, please feel free to use the comment box*

Outcome: **SEND**

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**SEND**

## Data Evidence

### Data Analysis

*Please attach any information regarding progress made by classes*

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Milestones Approximate Date - Data Evidence

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## Reviewing Data Evidence

January Data Review

Outcome: **At Risk**

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**At Risk**

April Data Review

Outcome:

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Final Data Review

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Outcome:

## Attendance

### Attendance Appraisal

*Please note: This will NOT be used to access your performance as part of the appraisal cycle unless you are a HoY and it is linked to your TLR.  
Improving attendance is a key focus for the School Improvement Plan. The whole school target is 95%*

Outcome:

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January Attendance Review

%

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April Attendance Review %

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Overall Attendance Review

%

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## Recommendation for Pay Progression

### Pay Progression

*Look at the Teachers' Standards (1-8) and M3 to M6 Expectations and relevant sections of the DIP/SIP when making recommendations for pay progression  
Please refer to Pay Progression Policy for further details - for M4, M5 and M6 teachers wishing to apply for UPS within the next two years, please refer to UPS Expectations in addition to the above*

Outcome:

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Signature

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## Criteria Appendix

### 1. T&L Observation

Met - Meeting Expectations  
Partially Met - Partially Meeting Expectations  
At Risk - Needs Development

### 2. T&L - Learning Walks

Met - Meeting Expectations  
Partially Met - Partially Meeting Expectations  
At Risk - Needs Development

### 3. T&L - Work Scrutiny

Met - Meeting Expectations  
Partially Met - Partially Meeting Expectations  
At Risk - Needs Development

### Overall Teaching and Learning

Met - Meeting Expectations  
Partially Met - Partially Meeting Expectations  
At Risk - Needs Development

### Progress Data

Met - Meeting Expectations  
Partially Met - Partially Meeting Expectations  
At Risk - Needs Development

### Overall for the Year

Met - Meeting Expectations  
Partially Met - Partially Meeting Expectations  
At Risk - Needs Development

### Teacher Standards Objective 1

Met - Meeting Expectations  
Partially Met - Partially Meeting Expectations  
At Risk - Needs Development

### January Objective 1 Review

Met - Met  
Partially Met - Partially Met  
At Risk - At Risk

### April Objective 1 Review

Met - Met  
Partially Met - Partially Met  
At Risk - At Risk

### Final Objective 1 Review

Met - Met  
Partially Met - Partially Met  
At Risk - At Risk

### Teacher Standards Objective 2

Met - Meeting Expectations  
Partially Met - Partially Meeting Expectations  
At Risk - Needs Development

## January Objective 2 Review

Met - Met  
Partially Met - Partially Met  
At Risk - At Risk

## April Objective 2 Review

Met - Met  
Partially Met - Partially Met  
At Risk - At Risk

## Final Objective 2 Review

Met - Met  
Partially Met - Partially Met  
At Risk - At Risk

## Teacher Standards Objective 3

Met - Meeting Expectations  
Partially Met - Partially Meeting Expectations  
At Risk - Needs Development

## January Objective 3 Review

Met - Met  
Partially Met - Partially Met  
At Risk - At Risk

## April Objective 3 Review

Met - Met  
Partially Met - Partially Met  
At Risk - At Risk

## Final Objective 3 Review

Met - Met  
Partially Met - Partially Met  
At Risk - At Risk

## Recommended CPD Need

Team Teach - Team Teach  
Questioning - Questioning  
Challenge - Challenge  
Behaviour - Behaviour Management  
Assessment - Assessment  
First Aid - First Aid  
SEND - SEND  
Differentiation - Differentiation  
Wellbeing - Wellbeing  
Engagement - Engagement

## January Data Review

Met - Met  
Partially Met - Partially Met  
At Risk - At Risk

## April Data Review

Met - Met



Partially Met - Partially Met  
At Risk - At Risk

## **| Final Data Review**

Met - Met  
Partially Met - Partially Met  
At Risk - At Risk

## **| Attendance Appraisal**

Y - Yes  
N - No

## **| Pay Progression**

Y - Yes  
N - No